

INSTITUT FOR STATSKUNDSKAB
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Undervisningsplan/pensumliste for: Offentlig ledelse

Undervisningsplan:

GB = Grundbog, som kan købes i PB.

KOMP = Teksten er optrykt i et kompendium, som kan købes i PB.

AUL = Teksten kan downloades og printes via AU LIBRARY.

<i>TIME</i>	<i>EMNE</i>	<i>HOLDTIME</i>	<i>Antal sider</i>
1	Hvad er offentlig ledelse? (Jakob, Mathilde og Tine)	AUL = Andersen et al. (2016) GB = Andersen et al. (2017a). Kap. 1. GB = Andersen et al. (2017a). Kap. 2. AUL = Hvidman og Andersen (2013) GB = Andersen et al. (2017b). Kap. 1.	22 21 22 24 16
2	Betingelser for offentlig ledelse I: Det politisk aspekt - hierarki, regler og digitalisering (Tine)	AUL = Jakobsen & Mortensen (2016) KOMP = Lazear & Gibbs (2015). Kap 6. GB = Andersen et al. (2017b). Kap. 5.	11 25 19
3	Betingelser for offentlig ledelse II: Det politiske aspekt - målsætninger (Jakob)	GB = Andersen et al. (2017b). Kap. 3. AUL = Pandey & Wright (2006) AUL = Boyne & Chen (2006) AUL = Holm (2017)	19 22 23 15
4	Betingelser for offentlig ledelse III: Det faglige aspekt – ledelsesidentitet (Mathilde)	GB = Andersen et al. (2017b). Kap. 2. AUL = Kwok et al. (2018) AUL = McGivern et al. (2015) AUL = Grøn et al. (2019)	18 15 21 21

5	Hvordan studerer vi (offentlig) ledelse? (Jakob, Mathilde og Tine)	KOMP = Angrist & Pischke (2009). Kap. 2. AUL = Antonakis (2010) AUL = Keulemans & Groneveld (2019) AUL = Bloom et al. (2016) (1-51) AUL = Jerolmack & Khan (2014)	15 35 25 51 32
6	Hvordan virker offentlige ledelse? (Jakob og Mathilde)	KOMP = Winter & Nielsen (2010) AUL = Andersen, Boesen & Pedersen (2016) AUL = Kelman og Friedman (2009)	37 11 30
7	Medarbejder-motivation (Tine)	AUL = Pedersen (2015) AUL = Ritz et al. (2016) GB = Andersen et al. (2017a). Kap. 4. GB = Andersen et al. (2017a). Kap. 6.	19 13 31 21
8	Incitamerter (Tine)	KOMP = Lazear & Gibbs (2015). Kap. 10. AUL = Lavy (2009) AUL = Dee & Wyckoff (2015)	25 33 30
9	Transformations-ledelse og transaktionsledelse (Jakob og Mathilde)	AUL = Jensen et al. (2019) AUL = Jensen & Bro (2018) AUL = Moynihan & Pandey (2012) GB = Andersen et al. (2017a). Kap. 7.	31 15 22 19
10	Ekspertise og professionalisme (Jakob og Mathilde)	AUL = Andersen & Moynihan (2016) AUL = Hanna et al. (2014) KOMP = Harrits (2019)	23 43 16

11	Datainformeret ledelse (Jakob)	AUL = Moynihan (2008) AUL = Gerrish (2015) AUL = Rockoff et al. (2012) AUL = Holm (2018)	9 19 30 18
12	Faglig ledelse (Mathilde)	KOMP = Riccucci (2005). Kap. 3 og Kap. 5. AUL = Grøn & Møller (2019)	41 15
13	Ledelsestræning (Jakob og Mathilde)	KOMP = Andersen et al. (2017a). Kap. 3. AUL = Jacobsen & Andersen (2015)	21 13
14	Resultater af ledelse (Tine)	AUL = Dvir et al. (2002) AUL = Fryer (2017) KOMP = Andersen et al. (2017a). Kap. 9.	10 65 13
15	Prøveeksamen / Spørgetime (Jakob, Mathilde og Tine)		
		Samlet pensum:	1145

Pensumliste:

Bøger:

Andersen, Bro, Bøllingtoft, Eriksen, Holten, Jacobsen, Jensen, Ladenburg, Nielsen, Salomonsen, Westergård-Nielsen and Würtz (2017a). *Ledelse i offentlige og private organisationer*. Hans Reitzels Forlag. Haves trykt

Andersen, L.B., C. Greve, K.K. Klausen og J. Torfing (2017b). *Offentlige styringsparadigmer: Konkurrence og sameksistens*. København: Jurist- og Økonomforbundets Forlag. [Haves trykt](#)

Online-materiale/AU Library:

Andersen, Lotte Bøgh, Simon Calmar Andersen & Thomas Pallesen (2016). "Forskning i ledelseeffekter på borgernes udbytte af de offentlige ydelser: styrker, svagheder og fremtidige perspektiver." *Politica*, 48 (2): 113-134. [Haves online](#)

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Andersen, Simon Calmar & Donald P. Moynihan (2016). "Bureaucratic Investments in Expertise: Evidence from a Randomized Controlled Field Trial," *The Journal of Politics*, 78(4): 1032-1044. [Haves online](#)

Antonakis, John, Samuel Bendahan, Philippe Jacquart & Rafael Lalive (2010). "On making causal claims: A review and recommendations." *The Leadership Quarterly*, 21(6): 1086-1120. [Haves online](#)

Bloom, Nicholas, Benn Eifert, Aprajit Mahajan, David McKenzie & John Roberts (2013). "Does Management Matter? Evidence from India." *The Quarterly Journal of Economics*, 128(1): Pages 1–51. [Haves online](#)

Boyne, George A. & Alex A. Chen (2007). "Performance Targets and Public Service Improvement". *Journal of Public Administration Research and Theory*, 17(3): 455–477. [Haves online](#)

Dee, Thomas S. & James Wyckoff (2015). "Incentives, selection, and teacher performance: Evidence from IMPACT." *Journal of Policy Analysis and Management* 34(2): 267-297. [Haves online](#)

Dvir, Taly, et al. (2002) "Impact of transformational leadership on follower development and performance: A field experiment." *Academy of management journal* 45(4): 735-744. [Haves online](#)

Fryer Jr & R. G. (2017). "Management and Student Achievement: Evidence from a Randomized Field Experiment (w23437)". *National Bureau of Economic Research*. [NBER Working Paper Series](#) [Haves online](#)

Gerrish, Ed (2015). "The Impact of Performance Management on Performance in Public Organizations: A Meta-Analysis". *Public Administration Review*, 76(1): 48-66. [Haves online](#)

Grøn, C. & A.M. Møller (2019). "Faglig Ledelse: Hvad er det? Og hvordan ser det ud i praksis?" *Skolen i morgen : tidsskrift for skoleledere*, 23(1). [Har skiftet titel til: Ledelse i morgen : tidsskrift for pædagogisk ledelse](#). [Haves ikke](#)

Grøn, C. H., L. Bro & L. B. Andersen. (2019). "Public managers' leadership identity: concept, causes, and Consequences". *Public Management Review*, 1-21. [Haves online](#)

Hanna, Rema & Sendhil Mullainathan, Joshua Schwartzstein. "Learning Through Noticing: Theory and Evidence from a Field Experiment." *The Quarterly Journal of Economics*, 129(3): 1311–1351. [Haves online](#)

Holm, Jakob Majlund (2017). "Double standards? How historical and political aspiration levels guide managerial performance information use". *Public Administration*, 95(4): 1026– 1040. [Haves online](#)

Holm, Jakob Majlund (2018). Successful Problem Solvers? Managerial Performance Information Use to Improve Low Organizational Performance. *Journal of Public Administration Research and Theory*, 28(3) (2018): 303-320. [Haves online](#)

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Jakobsen, M. L. F. & P. B. Mortensen (2016). "Rules and the Doctrine of Performance Management". *Public Administration Review*, 76 (2): 302–312. [Haves online](#)

Jensen, U. T., L. B. Andersen, L. L. Bro, A. Bøllingtoft, T. L. M. Eriksen, A. Holten, C. B. Jacobsen, J. Ladenburg, P. A. Nielsen, H. H. Salomonsen, N. Westergård-Nielsen & A. Würtz (2019). Conceptualizing and Measuring Transformational and Transactional Leadership. *Administration & Society*, 51(1): 3–33 [Haves online](#)

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Jerolmack, C. & S. Khan (2014). "Talk Is Cheap : Ethnography and the Attitudinal Fallacy". *Sociological Methods & Research*, 43(2): 178-209. [Haves online](#)

Kelman, S., & J. N. Friedman (2009). "Performance Improvement and Performance Dysfunction: An Empirical Examination of Distortionary Impacts of the Emergency Room Wait-Time Target in the English National Health Service". *Journal of Public Administration Research and Theory*, 19(4): 917–946. [Haves online](#)

Keulemans, Shelena & Sandra Groeneveld. "Supervisory Leadership at the Frontlines: Street-Level Discretion, Supervisor Influence, and Street-Level Bureaucrats' Attitude Towards Clients." *Journal of Public Administration Research and Theory*, forthcoming. [Haves online](#)

Kwok, N., S. Hanig, D. J. Brown, & W. Shen (2018). "How leader role identity influences the process of leader emergence: A social network analysis". *The Leadership Quarterly*, 29(6): 648-662. [Haves online](#)

Lavy, Victor (2009) "Performance Pay and Teachers' Effort, Productivity, and Grading Ethics". *The American Economic Review*, 99 (5): 1979–2011. [Haves online](#)

McGivern, G. G. Currie, E. Ferlie, L. Fitzgerald & J. Waring (2015). "Hybrid Manager–Professionals' identity Work: The Maintenance And Hybridization Of Medical Professionalism In Managerial Contexts". *Public Administration*, 93(2): 412-432. [Haves online](#)

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Pandey, Sanjay K. & Bradley E. Wright. "Connecting the Dots in Public Management: Political Environment, Organizational Goal Ambiguity and the Public Manager's Role Ambiguity." *Journal of Public Administration Research and Theory*, Volume 16, Issue 4, October 2006, Pages 511–532 **Haves online**

Pedersen, Mogens Jin (2015). *Capitalizing on the Forces within Us: Public Employee Motivation and Commitment at Work*. Aarhus: *Politica* **Haves online og trykt**

Ritz, A., G. A. Brewer & O. Neumann (2016) *Public Service Motivation: A Systematic Literature Review and Outlook*. *Public Administration Review* 76 (3): 414-426. **Haves online**

Rockoff, Jonah E., Douglas O. Staiger, Thomas J. Kane & Eric S. Taylor (2012). "Information and Employee Evaluation: Evidence from a Randomized Intervention in Public Schools." *American Economic Review*, 102 (7): 3184-3213 **Haves online**

Kompendium:

Angrist, Joshua David & Jörn-Steffen Pischke (2009). *Mostly Harmless Econometrics: An Empiricist's Companion*. Princeton: Princeton University Press, pp. 11-25. **Haves trykt**

Harrits, Gitte Sommer (2019). *Research Handbook on Street-Level Bureaucracy: the Ground Floor of Government in Context*. Hupe, P. (red.). Cheltenham, UK: Edward Elgar Publishing, pp. 193-208. **Haves ikke. Steffen får besked**

Lazear, Edward P. & Michael Gibbs (2009). *Personnel Economics in Practice*. Second ed., John Wiley & Sons, pp. 125-149 & 230-254. **Haves trykt**

Riccucci, N. (2005). *How Management Matters: Street-Level Bureaucrats And Welfare Reform*. Washington, D.C.: Georgetown University Press. Kapitel 3 og 7. **Haves trykt. Bogen er på 190 s.**

Winter, Søren & Vibeke Lehmann Nielsen (2008). *Implementering af politik*. Århus: Academica, pp. 128-164. **Haves trykt**