

INSTITUT FOR STATSKUNDSKAB

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Undervisningsplan/pensumliste for: **POLØK: Offentlig ledelse – forår 2022**

Undervisningsplan:**KOMP** = teksten er optrykt i et kompendium, som kan købes i PB.**AUL** = Teksten kan downloades og printes via AU LIBRARY.**Brightspace** = uploadet på Brightspace

<i>TIME</i>	<i>EMNE</i>	<i>FORELÆSNING</i>	<i>Antal sider</i>	<i>HOLD-TIME</i>	<i>Antal sider</i>
1	Offentlige organisationer og deres omgivelser (PAN, JM)	Ledelse (bog): kap. 2 (22 sider) (Genlæs OF-pensum, side 14-39 Eller: Styringsparadigmer (bog): kap. 1-3). Andersen, Andersen og Pallesen (2016) (22 sider). AUL Le Grand (2010) (16 sider) AUL	61	(ikke relevant)	-
2	Organisatoriske mål og effektivitet (PAN)	Ledelse (bog): kap. 1 (17 sider) Ledelse (bog): kap. 9 (183-195) (13 sider) Jacobsen & Thorsvik (2013), side 32-38 (7 sider) KOMP Kristiansen (2014), 13-23. (11 sider) KOMP Locke og Latham (2002) (13 sider) AUL Boyne (2002) (8 sider) AUL	69		
3	Medarbejdermotivation og værdier (LBA)	Styringsparadigmer (bog): kap. 7 (14 sider) Ledelse (bog): kap. 4+6 (52 sider) Pedersen 2015 (19 sider) AUL Ritz, Brewer og Neuman 2016 (13 sider). AUL	98		

4	Transformations ledelse (LBA)	Ledelse (bog): kap. 5+7 (34 sider) Vogel og Masal 2015 (25 sider) AUL Jensen & Bro 2018. (15 sider) AUL Bellé 2014 (28 sider); AUL	102		
5	Faglig ledelse og ledelsesidentitet (LBA)	Noordegraaf (2016). 27 sider AUL Schott et al. (2016). 27 sider. AUL Grøn & Møller (2019). 4 sider KOMP Grøn, Bro & Andersen. (2019). 21 sider. AUL	79		
6	Distribueret ledelse (LBA)	Styringsparadigmer (bog): kap. 8 (19 sider) Kjeldsen et al. (2020)(s. 23-52, 30 sider) KOMP Bolden 2011 (19 sider) AUL Harris 2013 (10 sider) AUL Kjeldsen & Andersen (2020). Brightspace	93		
7	Selektion ind og ud af den offentlige sektor (inkl. non-pecuniary benefits) (JM)	Heckman & Taber (2018). (7 sider) E-bog via AUL Finan et al. (2017). (s. 468-491, 23 sider) E-bog via AUL Barfort et al. 2019 (27 sider) AUL (Kursorisk: Nielsen, Simonsen, & Verner (2004). (23 sider)) AUL	57		
8	Incitament og transaktions ledelse (JM)	(Læring fra OF-pensum om NPM. Eller: Styringsparadigmer (bog): kap. 4). Lazear og Gibbs uddrag (2015) Kap. 10 (s.230-247) (18 sider) KOMP Burgess & Ratto (2013), (s. 285-299). (15 sider) AUL Fryer, R. (2013). (32 sider) AUL (Kursorisk: Lavy (2009). (32 sider) AUL	66		

		Jacob & Levitt (2003). (33 sider) AUL Lemieux et al. (2009) (45 sider) AUL			
9	Brugen af (non-pecuniary) benefits samt Træning af kombineret transformations- og transaktionsledelse (JM)	Lazear og Gibbs (2015), kap. 13. (s. 309-319, 327-329) (14 sider) KOMP Eriksson & Kristensen (2014). (23 sider) AUL Fluchtmann et al (2020) (36 sider) AUL Jacobsen & Andersen (2015) (12 sider) AUL (Kursorisk: Bloom, Liang, Roberts & Ying (2015). (48 sider)) AUL	85		
10	Strukturelle rammer (JM)	Lazear og Gibbs uddrag (2015) Kap 6. (s. 125-142) (18 s.) KOMP Jakobsen og Mortensen 2016 (11 sider) AUL Gregory & Borland (1999), (3574-3580). (7 sider) E-bog via AUL Garicono & Heaton (2010). (23. sider) AUL Rockoff et al. (2012) (27 sider) AUL	86		
11	Strategisk ledelse (PAN)	Jacobsen & Thorsvik 2013 side 38-45. (8 s.) KOMP Klausen 2014 s. 69-85. (17 s.) KOMP Christensen & Mortensen (2016) kap. 2. (28 s.) KOMP Andrews, Boyne, Law & Walker. 2009. (22 s.) AUL	75		

12	Datainformeret og resultatbaseret ledelse (PAN)	Nielsen & Grøn (2021). (24 s.) E-bog via AUL Goldring and Berends (2009), s. 143-159. (17 s.) KOMP Petersen, Laumann & Jakobsen 2019 (17 sider) AUL Moynihan 2009 (12 s.) AUL Moynihan & Landuyt (2009) (9 s.) AUL	79		
13	Organisationskultur: hvordan man som leder kan påvirke og agere under/ift. kulturen i organisationen (PAN)	Jacobsen & Thorsvik 2013 kap 4. (35 sider) KOMP Christensen & Mortensen (2016), s. 117-118; 131-149. (21 s.) KOMP Parker & Bradley (2000). (17 s.) AUL Sehested (1997). (17 s.) KOMP	90		
14	Resultater af ledelse (LBA, PAN, JM)	Styringsparadigmer (bog): Kap. 9 (30 sider) Ledelse (bog): Kap. 9 (s. 195-207) (13 s.) Ledelse (bog): Kap. 10 (10 sider) Fryer (2017) (41 sider) AUL Shaw 2019 (9 sider) AUL	103		
15	Prøveeksamen og spørgetime (LBA, PAN, JM)				
				Samlet pensum:	1143 sider

Pensumliste:

Bøger:

Andersen, Bro, Bøllingtoft, Eriksen, Holten, Jacobsen, Jensen, Ladenburg, Nielsen, Salomonsen, Westergård-Nielsen and Würtz (2017). *Ledelse i offentlige og private organisationer*, 1st edition. Hans Reitzels Forlag.

Andersen, L.B., C. Greve, K.K. Klausen og J. Torfing (2020). *Offentlige styringsparadigmer: Konkurrence og sameksistens*. 2. udgave. København: Jurist- og Økonomforbundets Forlag.

Online-materiale/AU Library:

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http://politica.dk/fileadmin/politica/Dokumenter/politica_48_2/andersen_andersen_pallesen.pdf

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Eriksson T. & N. Kristensen (2014): "Wages or Fringes? Some Evidence on Trade-Offs and Sorting", *Journal of Labor Economics*, 32, p. 899-928.

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Jacobsen & Thorsvik (2013). (3. udgave). *Hvordan Organisationer Fungerer. Organisation og Omgivelser*. København: Hans Reitzels Forlag. 32-45 (14 s.)+ Kap. 4, 114-148 (35 s.)

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Nielsen Poul A. & Caroline H. Grøn (2021). How Can Public Managers Use Performance Management for Improvement Without Demotivating Employees? Book chapter in Leisink et al. (eds.). *Managing for Public Service Performance: How People and Values Make a Difference*. (25 s.) (E-bog via AUL, 3 samtidige brugere) [link](#)